

# Integrated Management System Policy

*„Tradition is the source and innovation - a path to excellence”*

*This is the vision describing the strategy, mission and long-term goals, of which the Integrated Management System Policy is a part, and which are pursued by:*

- *aiming at the highest level of customer's satisfaction – the strategy of “zero defects”,*
- *continuous improvement of the Integrated Management System, meeting the requirements of the IATF 16949 Standard as well as the **ISO 9001, ISO 14001, ISO 50001,***
- *continuous improvement of processes relating to the organisation, quality of goods, services, minimising negative impact on the environment and improvement of energy performance,*
- *building new competence in the field of machining,*
- *experienced and competent personnel as the effect of tradition and stability,*
- *efficient and system-based management of production and development,*
- *building long-term relations in all fields,*
- *successive modernisation of the machinery stock and software,*
- *ensuring the highest level of Occupational Health and Safety*
- *raising employees' awareness, sense of responsibility and their engagement in quality issues, environmental protection and energy management through trainings,*
- *carrying out selective waste and packaging management, safe for the environment,*
- *minimising amount of air pollution,*
- *supervising proper storage of chemical substances used in production processes,*
- *complying with all standards and legal requirements imposed by applicable provisions of law in respect of quality, environment and energy management,*
- *supporting the design process and orders for energy-efficient products and services having an impact on energy performance,*
- *a world without barriers – supplies without barriers,*
- *obligating all employees to respect and follow the undertaken mission, vision and goals strived for by the organisation.*

*The Integrated Management System Policy also serves as a framework for establishing and review of quality, environment and energy performance targets.*

*Skoczów, 26 July 2019*