Integrated Management System Policy

"Tradition is the source and innovation - a path to excellence"

This is the vision describing the strategy, mission and long-term goals, of which the Integrated Management System Policy is a part, and which are pursued by:

- *aiming at the highest level of customer's satisfaction the strategy of "zero defects",*
- continuous improvement of the Integrated Management System and meeting the requirements of the IATF 16949 Standard as well as the **ISO 9001**, **ISO 14001**, **ISO 50001**,
- continuous improvement of processes relating to the organisation, quality of goods, services, energy performance and minimising negative impact on the environment,
- building new competence in the field of machining,
- *experienced and competent personnel as the effect of tradition and stability,*
- efficient and system-based management of production and development,
- building long-term relations in all fields,
- successive modernisation of the machinery stock and software,
- *ensuring the highest level of Occupational Health and Safety*
- raising employees' awareness, sense of responsibility and engagement in quality issues, environmental protection and energy management through trainings,
- carrying out selective and waste and packaging management, safe for the environment,
- minimising amount of air pollution,
- supervising proper storage of chemical substances used in production processes,
- *complying with all standards imposed by applicable provisions of law,*
- supporting the design process and orders for energy-efficient products and services having an impact on energy performance,
- *a world without barriers supplies without barriers,*
- obligating all employees to respect and follow the undertaken mission, vision and goals strived for by the organisation.

Skoczów, 26 July 2019

President of the Board